



September 13, 2024

Dear plan participant:

Moosilauke Visions Inc. is dedicated to providing you with a retirement plan that will help you shape your financial future. As part of that commitment, we have made the decision to transition our retirement plan to the *Lincoln Alliance*[®] program administered by Lincoln Financial Group, effective October 11, 2024.

The new *Lincoln Alliance*[®] program provides:

- **A diverse selection of investment options**, including a competitive lineup of mutual funds from some of the leading money managers.
- **Robust online account access**, including retirement planning tools and fund research.
- **Customer service and administrative support**, as well as 24/7 access to your retirement account at LincolnFinancial.com or by phone.

Included are several important notices for the FlexPEP(b) Pooled Employer 403(b) Plan sponsored by the Moosilauke Visions Inc. A brief description of each notice has been provided.

Blackout Period Notice

This notice delivers details about the plan's transition of your account(s) to the *Lincoln Alliance*[®] program.

404(a)5 Participant Fee Disclosure

This notice provides general plan information, fee and expense information, and investment-related information to assist you in gaining a better understanding of the plan's investment options effective October 11, 2024. The annual fee disclosure includes administration fees such as fees for distributions, in-service withdrawals, and qualified domestic relations order (QDRO) distributions.

Qualified Default Investment Alternative (QDIA) Employee Notice

This notice explains when the QDIA will be used and how your retirement plan contributions will be invested on or after October 11, 2024.

We hope the upcoming changes and new support services will encourage you to make the most of your retirement plan, which can help you save for the financial future you envision.

Sincerely,

Jennifer Bless
Benefits Administrator
Moosilauke Visions, Inc.

Enclosures