** August 30, 2024**

**Becket Academy 403(b) DC Plan and Mountain Valley Treatment Center 403(b) Plan are moving to Lincoln Financial Group and will merge into the** **FlexPEP(b) Pooled Employer 403(b) Plan as adopted by Moosilauke Visions, Inc.**

Dear Employee:

I am pleased to announce your retirement plan account in the Becket Academy 403(b) DC Plan and Mountain Valley Treatment Center 403(b) Plan will merge with the FlexPEP(b) Pooled Employer 403(b) Plan as adopted by Moosilauke Visions, Inc. (also known as Moosilauke Visions & Affiliates or MVA) effective October 11, 2024. You will have a new investment lineup, enhanced participant education and investment services, and a new plan recordkeeper. The retirement plan features and services offered are part of our ongoing commitment to offering you the best possible retirement plan resources so you can confidently save for retirement and easily manage your account.

Lincoln Financial Group is the recordkeeper and service provider for the FlexPEP(b) Pooled Employer 403(b) Plan as adopted by Moosilauke Visions, Inc. Lincoln has the experience and expertise to administer our plan effectively and provide helpful customer service to you online and over the phone. As a participant in the FlexPEP(b) Pooled Employer 403(b) Plan as adopted by Moosilauke Visions, Inc. you can expect:

* Online enrollment, election and investment changes, NO MORE PAPER!
* Investment options with a range of choices designed to meet your goals
* Easily accessible online account management, on the mobile app, and over the phone
* Convenient online and mobile application (app) planning tools to help you stay on track for retirement
* Easy-to-understand retirement planning tools
* User-friendly website and mobile app
* Personal and automated customer service support
* A full suite of investment options for diversification, including target date portfolios

The transfer of your account balance from Schwab (administered by Future Planning) to the FlexPEP(b) Pooled Employer 403(b) Plan as adopted by Moosilauke Visions, Inc. will take place over the next few months and is scheduled to be complete in early November. **Until your account is transferred, you should continue to contact Future Planning at (802) 857-0686 for account information and to request transactions. Election Enrollment/Change forms should continue to go to your HR rep and/or myself.**

We will keep you informed and let you know of any action you need to take.

We look forward to welcoming you to the FlexPEP(b) Pooled Employer 403(b) Plan as adopted by Moosilauke Visions, Inc. Watch for more information coming your way soon as well as informational webinars. If you have questions, please contact me at 603-236-6182 or jennifer.bless@becket.org

Sincerely,

Jennifer Bless

Benefits Administrator

Moosilauke Visions & Affiliates