

OPEN ENROLLMENT IS

MAY 15–29



New Plan Name, Same Valuable Benefits!

We have rebranded our parent company name from Becket Family of Services to Moosilauke Visions & Affiliates! The same great benefits are being offered to you but under a new plan name, Moosilauke Visions & Affiliates (MVA). Please expect new medical cards prior to July 1 and start using Moosilauke Visions as your company name when asked for it by providers.

Open Enrollment (OE) Is Wednesday, May 15 through Wednesday, May 29 for benefits effective July 1, 2024 through June 30, 2025.

What is annual open enrollment?

Annual Open Enrollment is the time when you will have the opportunity to:

- Enroll or Waive 2024/2025 benefits
- Change or Cancel your coverage
- Add or Remove Dependents

This is a passive enrollment!

If you do not wish to make any changes to your benefits, your elections will roll over into the 2024-25 plan year, with the exception of the Health, Dependent Care, or Limited Purpose FSA and Voluntary Family AD&D coverage. If you wish to participate in the FSAs, you MUST take action and enroll during open enrollment. Family AD&D coverage is being discontinued effective July 1, 2024. It has been replaced with the option to enroll in spouse or child AD&D coverage. If you want your dependents covered you must re-enroll them.

Ready to enroll?

Visit our benefits website, mymvabenefits.com, and click the blue Go To bSwift button to enroll in benefits.

Virtual Presentations

More Information to Come!

What's new for 2024/2025 plan year?

Benefits Website - mymvabenefits.com

Our benefits website will be your one-stop-shop for everything related to benefits. We will be updating the site with more information as we get closer to open enrollment.

Medical Plan Changes

- The most expensive tier for medical coverage has been removed for the 2024/2025 plan year. Starting July 1, there will be two tiers: less than two years and 2+ years of service.

Note: Please see the open enrollment guide for updated medical contributions.

Dental Plan Changes

- Moosilauke Visions and Affiliates has moved from three to four tiers of coverage: Employee, Employee & Spouse, Employee & Child(ren), and Family. These are the same tiers as the medical and vision plans.
- Years of service tiers have been removed from the dental plans

Additional Benefit Changes

- The amount of life insurance and AD&D coverage provided at no cost is increasing to 1x your base pay, up to a maximum of \$200,000.
- You have a one-time opportunity during open enrollment to enroll in voluntary employee and spouse life insurance, up to \$150,000 for employee and \$50,000 for a spouse, with no medical underwriting required.
- Voluntary Family AD&D is being removed and replaced with spouse and child(ren) AD&D options. Be sure to review the new options if you previously enrolled in Family AD&D.
- Pet Insurance is now available through MetLife. To get a quote, go to metlife.com/getapetquote. If enrolled, you will be billed directly by MetLife.

Questions?

Contact your HR Rep or Jenny Bless, your Benefits Administrator, at jennifer.bless@becket.org or 603-236-6182