

Annual Insurance Coverage Notification, FY 2024

Eligible employees receive information annually, during the open enrollment period, on optional insurance coverage available to them through the Employee Benefits Center. This includes:

- Medical Insurance (Health, Dental, and Vision)
- Disability Insurance
- Life Insurance

In addition, the Company maintains umbrella policy with \$4,000,000 coverage relative to the scope of activities performed on the Organization's behalf. This policy covers:

- General Liability Insurance
- Worker's Compensation
- Fire and Theft
- Indemnification
- Professional Liability
- Officer's or Directors Liability
- Automobile Liability (for company-owned vehicles)
- Property and Casualty
- Malpractice
- Cybersecurity and Cyberliability
- Bonding or other forms of employee theft insurance, as appropriate for staff and governing body members who sign checks, handle cash, or contributions, or manage funds.